

# 279TH BASE SUPPORT BATTALION

## COMMANDER'S POLICY

<b>POLICY NUMBER:</b> 01-07	<b>DATE:</b> 01 August 2003
<b>SUBJECT:</b> Equal Opportunity	
<b>PROPONENT:</b> Equal Opportunity Office (469-8624) <b>DISTRIBUTION:</b> A, B, & C	

**PURPOSE:** Promote command support of the Equal Opportunity program.

**SCOPE:** Applies to all soldiers, Department of Defense (DoD) employees and family members in the Bamberg German/American Military Community.

**REFERENCES:** AR 600-20, Army Command Policy; USAREUR Reg 600-21, Equal Opportunity Program in USAREUR

### POLICY:

1. I am deeply sensitive to real or perceived discrimination and/or sexual harassment encountered in this community. I am fully committed to the Army's Equal Opportunity Program and insist that all personnel living and working in this community share that commitment. Discrimination and sexual harassment based on race, color, sex, gender, religion, or national origin will simply not be tolerated. This policy applies both on and off post; during duty and non-duty hours; extends to soldiers, civilian (DoD) employees and their families; and applies to working, living and recreational environments.
2. Victims and/or witnesses of discrimination or sexual harassment will report incidents through their chain of command, supervisors, housing or stairwell coordinators, housing referral office or consult with an equal opportunity advisor, inspector general, staff judge advocate, chaplain, MP/CID, medical agency or call the community commander hot line at 469-4800.
3. Soldiers who violate this policy may be subject to the following administrative actions: discharge from the service, bar to reenlistment, adverse performance evaluations and/or specific comments concerning non-support of EO programs on evaluation reports, relief for cause NCOER/OER, administrative reduction, admonition, reprimand, administrative withholding of privileges, and rehabilitative transfer to another unit.

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4. Family members and civilian (DoD) employees who violate this policy may be subject to the following administrative actions: eviction from government quarters at their own expense, barred from Warner Barracks, revocation of command sponsorship, early return to CONUS.
5. "Maximum Support - It Shall Be Done!"

A handwritten signature in blue ink, appearing to read "Dan L. Thomas", with a long horizontal flourish extending to the right.

DANIEL L. THOMAS  
LTC, MI  
Commanding